

Karakoram Cooperative Bank Limited, Gilgit-Baltistan

Career Opportunities

Karakoram Cooperative Bank Limited (KCBL), established in 1956, is one of the most vibrant financial institutions in Gilgit-Baltistan, with a wide network across the region. We take great pride in providing financial services even in the most remote areas of Gilgit-Baltistan.

KCBL is seeking applications from highly qualified, skilled, experienced, and dynamic professionals to fill the following positions in the IT Department. All positions are based at the Head Office, Gilgit. Appointments will be made on a one-year contractual basis, which

Position Title	Required Qualification and Experience
Manager / Deputy Manager Database Administrator	<ul style="list-style-type: none"> • Must Have Master's degree (16 years) in Computer Science or Relevant field. • Up to 8 Years' experience in administrating enterprise grade database including Mongo DB, SQL, MySQL and Oracle Database implementation • Must have the strong knowledge of installing, configuring, securing, optimizing, and maintaining databases to ensure high availability, performance, and data integrity. • Independently setting, Implement Database Backup / Recovery Strategies Implementations and manage bank Database. • Strong Expertise in designing implementing and maintaining database backup and recovery strategies for Mongo , SQL, MySQL and Oracle • Knowledge of UNIX/Linux clusters, storage management and file system structure. • Knowledge of LAN/WAN networking , TCP/IP routing • Must have experience of OLTP environments and Data warehousing workloads • Must Be familiar with SBP IT Governance ISF compliance and audit response management • Must have Hands on experience in Installation configuration , maintenance , patching , performance tuning and upgrades of MySQL , Mongo DB and Oracle DB in production environments • Support internal and external security audits, ensuring logs and evidence are maintained. • Must have knowledge of AD and mail exchange server installation configuring and maintenance experience. • Must have good knowledge of Linux/Unix and windows operating systems for DB hosting environments • Linix/Unix Certifications are preferred • Oracle Certification are preferred
Manager / Deputy Manager IT Security	<ul style="list-style-type: none"> • Must Have Master's degree (16 years) in Computer Science or Relevant field. • Must have up to 8 Years' of managerial experience of IT security development /management in a Bank and financial organization • Independently responsible for overall IT security of bank • Develop, implement, and maintain the bank's IT security strategy, policies, standards, and procedures. • Must Have CISM and or CISA certifications • CISSP certification will be preferred • Must Have knowledge of SBP regulatory and compliance frame work • NIFT / 1 Link /Nadra integration controls • AD group Policies for security • Risk Assessment & Security Governance skills. • Setting Polices SOPS , incident response procedures • Handling endpoint solution • DR and backup Security
Assistant Manager CBS support/Super User	<ul style="list-style-type: none"> • Should have up to 8 years of experience working with Core Banking Systems within a bank's IT Operations environment. • Must have the knowledge and hands on experience of maintaining, troubleshooting, and supporting the core banking system to ensure smooth, accurate, and uninterrupted banking operations • Experience of CBS front end and back end operations including configurations, implementations, UATs, month end/year ends, CBS changes at product levels, accounting structures management and other CBS affairs. • Must be familiar with branch banking workflows, customer onboarding, account maintenance, transaction posting, clearing operations, loan processing, and GL activities. • Provide day-to-day functional support to CBS users across branches and head office units. • Manage user rights, roles, and system access according to internal security policies and regulatory controls. • Basic understanding of system architecture, application integrations, and interface flows (e.g., ATM switch, digital banking, 1LINK/NIFT). • Experience performing or assisting with EOD/EOM operations. • Certifications are preferred

may be regularized upon successful completion of the contract period.

Interested candidates are advised to submit their CVs along with all required documents and certificates to KCBL Head Office, Gilgit, no later than **19-12-2025**. Applications from irrelevant or insufficiently experienced candidates will not be considered. Only shortlisted candidates will be contacted for an interview. **HR Department, KCBL Head Office Jutial Gilgit, Phone No: 457972, 454755.**